Memorandum of Agreement between

The Board of Trustees of the University of Illinois and

The Uni Faculty Organization/IEA/NEA

Pursuant to the Memorandum of Understanding entitled "Joint Committee on Stipends," the University of Illinois Laboratory High School administration agrees that the following stipends will NOT be available during the 2026-2027 school year and that no labor historically associated with these will be expected to be performed by any teaching associate.

Title in "FY26 Stipend List"	Compensation Amount	Description
"Design Lab"	$2,000	Stipend for faculty summer labor associated with a special project for the Siebel Center for Design.
"IML Partnership"	$1,100	Stipend for faculty summer labor associated with a special project for the Illinois Mathematics Lab.
"IML Partnership"	$1,100	
"Internship Coordinator"	$2,000	Stipend for teaching associate to help students secure internships with labs on campus.
"Master Scheduling"	$7,800	Stipend for creation of the school's Master Class Schedule, formerly performed by Joel Beesley.
"Overload-Semester 1" stipend for "Executive Teacher - Computer Science (CS Visiting Teacher Hiring)"	$1,100	Stipend for labor associated with recruiting and hiring CS teachers for semester-length classes, formerly performed by Joel Beesley.

"Overload-Semester 1" stipend for "Teaching overload for Health Class" (3x)	$3,120 $3,120 $4,500	Stipends for teaching a portion of the Health class–now part of the core job responsibilities of a PE Teacher.
"Overload-Semester 2" stipend for "Teaching overload for Consumer Ed Class"	$2,000	
"Overload-Semester 2" stipend for "Teaching overload for Health Class" (3x)	$3,120 $3,120 $4,500	
"Room Scheduler"	$2,600	Stipend for assigning events and activities to rooms and managing the Room Reservation calendar, formerly performed by Joel Beesley
Subfreshman Program Exploratory Group (3x)	$675 $675 $675	Three stipends for members of a Subfreshman Program Exploratory Group (exploring different options for the future of Subbie Year) that will not be meeting in FY27.
Web calendar and website updates	$324	Stipend for summer labor updating the website/calendar, formerly performed by Joel Beesley

The University of Illinois Laboratory High School administration also agrees to create the following stipend-supported position for the 2026-2027 school year.

Mock Trial Coordinator	$1,000	The teaching associate in this role will be expected to sponsor the Mock Trial Club, help organize involvement in Mock Trial competitions, and chaperone students to those competitions.

Stipends related to all overload teaching assignments including Consumer Economics (in-class instruction rather than online supervision) will be at the $4,500 rate per semester-long course as stipulated in the existing collective bargaining agreement.

Stipends related to the failed Computer Science & Digital Media search, which will be for a "Makerspace Coordinator" and "Communications Coordinator" position, will be at the $4,500 rate per semester.

The University of Illinois Laboratory High School administration accepts the suggestion from Brian Lauthen that his work on Agora Week will be counted towards Lab Mission for Promotion and will no longer be compensated with a stipend.

No other changes beyond the above will be made for FY27. The administration recognizes and appreciates the work of the teaching associates on the Stipend Review Committee and looks forward to continuing our work in this area in the Fall to effectuate the August 16, 2027, wage enhancement set forth in Article VII, Section 1.

Robert Fitzgerald, PhD
Director/Principal

Ben Leff
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Robb B. Cradock
IHR Executive Director – Labor & Employee Relations