Memorandum of Agreement

This Memorandum of Agreement ("Agreement") is made between the Board of Trustees of the University of Illinois ("University") and the Graduate Employees' Organization, Local 6300, IFT/AFT, AFL-CIO ("Union"). The parties recognize that this Agreement constitutes the full, final and complete agreement related to bargaining the economic impact of changes made to the Graduate Student Health Insurance Plan.

The Union may request information sought by the Student Health Insurance Advisory Committee related to potential healthcare plan design changes.

The University shall continue to provide graduate assistants with the option of enrolling in a payment plan for fees assessed.

The University shall continue to review subsidized prescription medications provided through the McKinley Health Center pharmacy. Upon request, once per Fall semester, the University shall provide the Union with an annual report detailing prescription medicines purchased by McKinley Health Center.

The University shall provide represented graduate assistants access to educational resources on how to maximize cost-savings through the group health insurance plan. Represented graduate assistants may contact the Office of Student Health Insurance by either phone or email with any questions related to the student health insurance plan.

Effective Summer 2025, represented graduate assistants who elect dependent coverage shall receive the University's contribution to the cost of the dependent premium no later than thirty (30) calendar days after the end of the enrollment period.

At least forty-five (45) calendar days prior to the beginning of each enrollment period where changes to plan design and/or premiums are made, the University shall communicate the changes to graduate assistants and the Union. In addition, the University shall provide the Union with the policy summary of benefits and certificate of coverage.

For the Union

Aaron Coit 6/6/2025

Date

Brooke Kadel 6/6/2025

Date

6/6/2025

Date

For the University

Robb B. Craddock 6/9/2025

Date