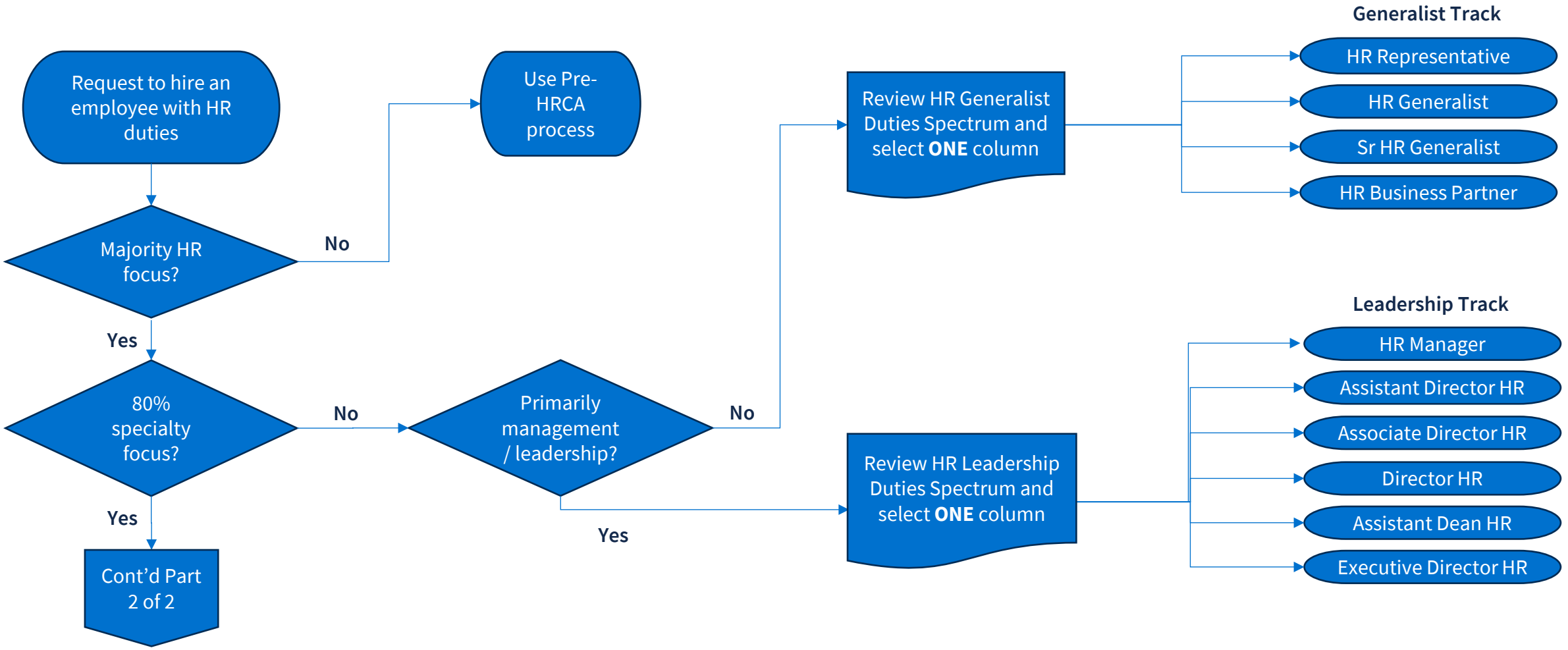
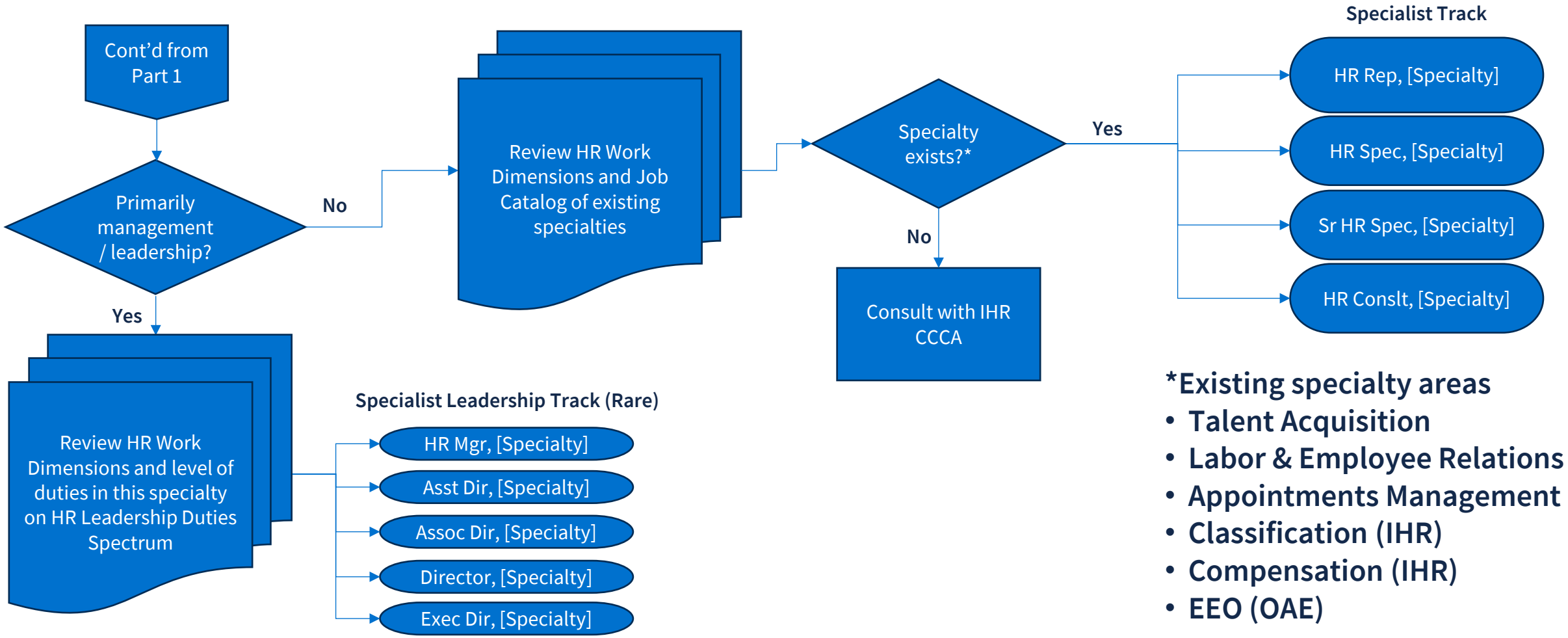
Selecting a Job Profile for a Vacancy

Process flow (Part 1 of 2) – Generalist & Leadership



Selecting a Job Profile for a Vacancy

Process flow (Part 2 of 2) – Specialist & Specialist Leadership



***Existing specialty areas**

- **Talent Acquisition**
- **Labor & Employee Relations**
- **Appointments Management**
- **Classification (IHR)**
- **Compensation (IHR)**
- **EEO (OAE)**