Memorandum of Understanding

The Graduate Employees' Organization, Local 6300, IFT/AFT, AFL-CIO and the Board of Trustees of the University of Illinois agree to this Memorandum of Understanding to resolve a number of inconsistencies that exist in the parties' Collective Bargaining Agreement.

- In Article III, the amount of time given for an assistant to choose whether a particular complaint will be resolved using the Grievance Procedure shall be twenty-five (25) business days from an occurrence on which the complaint is based.

- In Article IV, Section K, in cases where disciplinary action results in a written reprimand, dismissal, or a reduction in fraction of employment and pay, the amount of time given for a grievance to be submitted beginning at Level 2 shall be twenty-five (25) business days from notice of determination, dismissal, or reduction.

- In Article VII, Section D, the amount of time given to grieve the determination of a Unit Executive Office beginning at Level 2 shall be twenty-five (25) business days from notice of the determination.

- In Article XXI, Section A, the instance invoking an assistant's coverage responsibility shall reference the correct article number, Article XX.

- In Article XXI, Section C, Subsection (3), the time given for the Executive Director of Labor Relations – Illinois Human Resources, or their designee, to respond shall be ten (10) business days after receipt of the appeal or within ten (10) business days after the meeting.



12/5/2024

For the Union Date

Robb B. Craddock 12/18/24

For the University Date