MEMORANDUM OF UNDERSTANDING

MEMORANDUM OF UNDERSTANDING entered on this 19th day of September, 2024 by and between the University of Illinois ("the Employer") and the Illinois Fraternal Order of Police Labor Council ("the Union") or collectively ("Parties") is as follows:

WHEREAS, the Union desires to compensate Training Officers; and

WHEREAS, the Employer is not opposed to this; therefore, the Parties agree:

1) **Contract to be Amended:** This Memorandum of Understanding shall amend the Parties' current collective bargaining agreement and shall be considered a part thereof. Any disagreements as to the interpretation of this MOU, shall be resolved by using Article VII of the Parties' collective bargaining agreement.

2) **Amendment:** The Parties' collective bargaining agreement shall be amended in the following manner:

Section 4.9. Training Officer Pay
Any Sergeant/Corporal assigned as an ILETSB certified instructor shall receive two (2) hours of overtime per shift of training with a five (5) consecutive hour minimum shift. Trainers will have the option to work their normal weekly shifts in addition to scheduled training and receive any resulting overtime.

FOR THE EMPLOYER (UNIVERSITY OF ILLINOIS)

Julie Dillard 09/19/2024
Signature Date

FOR THE UNION (FOP LABOR COUNCIL)

#290 9-24-24
Signature Date

9/26/24
Signature Date

Signature Date