Memorandum of Understanding

Security Officers

Effective September 16, 2022, the rates for Security Officer will be as follows:

0-12 mos.	$22.50
12-24 mos.	$23.50
24-48 mos.	$24.50
Over 48 mos.	$26.00

The University, within its sole discretion, may designate any Security Officer within the bargaining unit as a "Lead Security Officer." Any Security Officer who is designated by the University to be a "Lead Security Officer" will have an additional one-dollar ($1.00) per hour added to their regular rate of pay for time worked under that designation.

The rates designated above will be subject to any future increases set forth in the Collective Bargaining Agreement. Upon the end date of the Agreement, the terms set forth above will be subject to bargaining and will be incorporated into the Agreement.

For the IUOE, Local 399

9/21/2022

Date

For the University

9/20/2022

Date