Memorandum of Understanding
Between the Illinois FOP Labor Council, University
Of Illinois Police Corporals and Sgts. (Union) and
the Board of Trustees of the University of Illinois, (Employer)

The parties are party to a collective bargaining agreement effective from August 16, 2021 to August 15, 2026. The parties have mutually determined to amend said agreement, specifically Section 4.2 Effective Date of Wages, in the following manner:

Section 4.2. Effective Date of Wages.

Employees who are members of the bargaining unit as of the date that this Agreement is fully executed shall receive the following base wages:

a) Corporals shall receive 10% over the base wage for Patrol Officers with equivalent years of service.
b) Sergeants shall receive 10% over the base wage for Corporals with equivalent years of service.

~~The wage rates set forth above shall not apply until the bargaining unit employee has completed his/her probationary period. During their probationary periods, bargaining unit employees shall be paid 0.95062 of the applicable corporal or sergeant wage rate in effect at that time.~~

Anniversary Step Increases: Employees shall be eligible throughout the term of this Agreement for anniversary step increases based upon the employees' original date of hire as a Police Officer or Police Officer Intern with the Department at the University of Illinois at Urbana-Champaign.

For the University

Date: 11/9/22

For the Union

#276 #275

#290 289

#299

#270

Date: 11-8-22